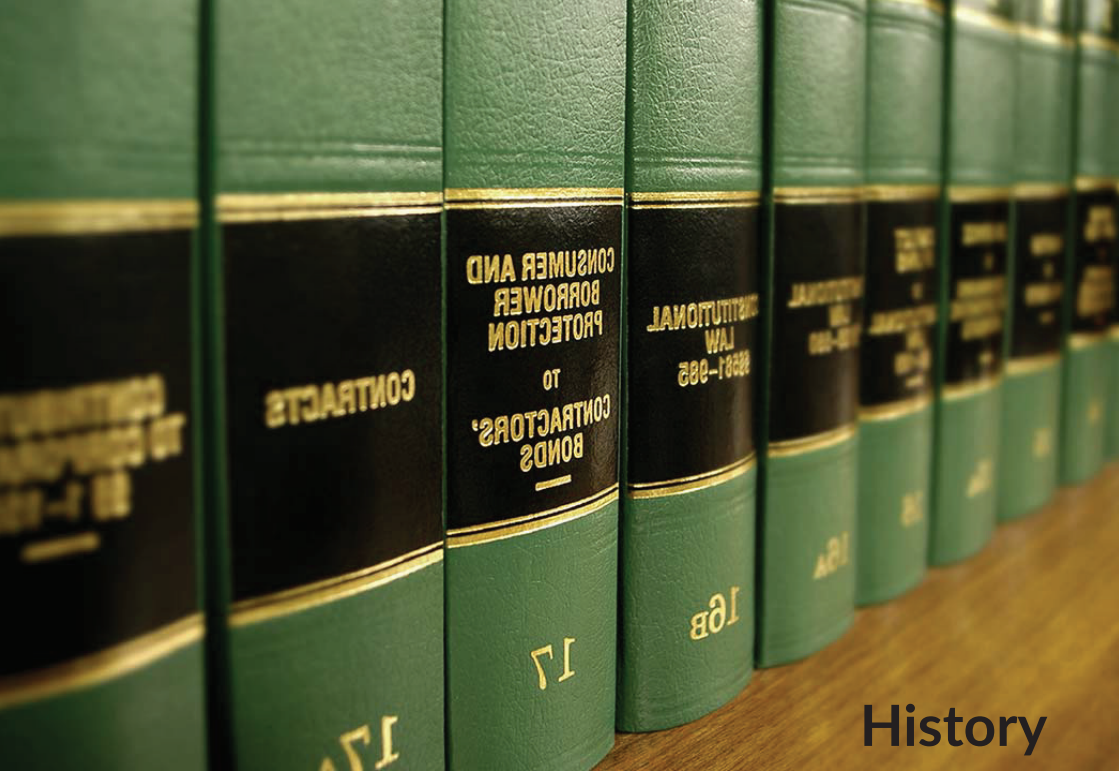




RANK ATTORNEYS
FIRM PROFILE



History

Rank Attorneys was established on 3rd day of August 2019 by Advocate Frank N. Modestus and later partnered with Advocate Asia Violet Mgoji and Advocate Nasoro M. Mbilikira.

The three partners have merged their individual specializations and wide experiences to practice via Rank Attorneys with a breadth and profound expertise that our clients require. This mixture of expertise has enabled the firm to attract large, high-profile local and international client.

The ambition of our firm is providing tailored, timely, and efficient legal services. Through a strong and strategic relationship, which its partners have forged for almost a decade now, the firm provides a sizable influence in its areas of practice.



About Us

Rank Attorneys is a modern and dynamic law firm based in Dar es Salaam, Tanzania. Through a demonstrated decade of invaluable experience and knowledge of its partners in legal practice, the firm offers extensive services in areas of intellectual, property media law, conveyance, property law, corporate, commercial law, Labour, Insurance, Banking, dispute resolution and litigation.

The background experience of the Firm's members allows them to offer the best legal services in and outside the country in all aspects of law. The firm is composed of dynamic senior seasoned legal practitioners well exposed with strong diverse experiences which enables them to provide legal advice of the highest calibre in an industry-focused manner and vibrant young lawyers who have been well selected and groomed in their areas of expertise.

Close client combined with its Partnership with other leading law firms has enabled Rank Attorneys to handle wide-ranging proactively different legal issues that face its clientele who are individuals, agencies of the government and corporate bodies.

Rank Attorneys offers its services across different sectors of expertise, such as intellectual property (copyright and trademarks), company law, contract law, taxation, employment relations, public and private partnership and litigation. We also have a niche in offering legal advisory services on trust funds and various other charitable bodies.





Our Vision, Mission & Philosophy

Vision:

To be the country's and International premier law firm as a centre of excellence for all legal needs by offering the highest quality and affordable professional legal services to our clients in the line with our philosophy of justice, diligence and trust.

Mission:

To provide tailored and integrated legal services to the highest standards of integrity and professionalism in timely and affordable costs.

Our Philosophy:

Justice, Diligence, and Trust inform our conduct to maintain the quality of services and long-lasting relationship with our clients. To us; representing a client does not end with knowing and applying the law rather understating the clientele's interests and objectives.

Our focus is to see to it that all client's matters are handled with utmost efficiency, without delays and get timely results. Diligence is premised under expeditions of handling clients matters without compromising the quality and quantity of client's matters.

We receive client's instructions twenty fours by any means of communications at the interests of the client and we keep the client abreast of his matters. When handling a client's matters, we control quality of our work and risk management rising from the matters we handle.

Sequel to the above, for all our clients we do reporting on the progress of their matters in daily, weekly and monthly depending on the nature of the subject matter and also depending on the interest of the client, in our report to the client we includes the brief of the matter, development in the matter, the following scheduled dates in both contentious and non-contentious matters and any other information which is necessary according to the request of the client.



MESSAGE FROM MANAGING PARTNER



"I am a trademark and business strategy attorney and founder of Rank Attorneys, a law firm that helps big and small businesses protect their brands and grow profitable.

I am...
an Innovator;
an Entrepreneur;
a Legal Industry Disruptor; and
a Business coach who happens to be a lawyer.
Essentially, I'm not your average attorney.
And, this is not your average law firm.

Our goal is to build our capacity to serve our existing and new clients alike, in a timely and cost-effective manner.

We will not relent in our staunch commitment to all our clients regardless of inevitable changes in our profession and various markets. We look forward to creating more sustainable relationships and partnerships as well as sharing our successes in the coming years.

Our practice attracts the sharpest minds and keenest abilities. We choose advocates and legal partners who are dedicated to the practice of corporate law and we work with them to continue to build their knowledge and understanding of it. Our advocates consistently deliver results."

Frank N Modestus
Managing Partner
Rank Attorneys

PARTNER



FRANK N. MODESTUS

Managing Partner

Managing Partner, Advocate from December 2010.

Frank N. Modestus is a legal Practitioner with speciality in Intellectual Property, Labour Laws, Succession and inheritance, Corporate law, media law and litigation.

Experience:

- Managing Partner- Rank Attorneys from 3rd day of August 2019 to date.
- Business Partner: Apex Attorneys Advocates from September 2012 up to August 2019.
- Advocate: Apex Attorneys Advocates from December 2010 up to 2012.
- Legal Officer: Apex Attorneys Advocates from October 2008 up to December 2010.
- Legal Intern: Makoia Law Chambers from July,2007 to October 2008.



ASIA VIOLET MGOYI

Corporate Partner

Corporate Partner, Advocate from June 2010.

Asia Violet Mgoyi is a legal Practitioner with speciality in Labour laws, property law, media law, succession and inheritance, corporate law, environmental laws and litigations.

Experience:

- Corporate Partner- Rank Attorneys from 3rd day of August 2019 to date.
- Corporate Advocate: Apex Attorneys Advocates from June 2010 up to 2019.
- Legal Intern: Muhimbili National Hospital Legal Unit from June,2005 to August 2005.



NASSORO MAHMOOD MBILIKIRA

Partner

Partner, Advocate from December 2013.

Nassoro Mahmood Mbilikira is a legal Practitioner with speciality in Labour Laws, successions and inheritance laws, Corporate law, media law and litigations.

Experience:

- Corporate Advocate- Rank Attorneys from 3rd day of August 2019 to date.
- Advocate: Apex Attorneys Advocates from December 2013 up to August 2019.
- Legal Officer: Apex Attorneys Advocates from December 2012 up to December 2013.



AREA OF EXPERTISE:

Intellectual Property (Copyright, Trade and Service Marks, Patent)

Rank Attorneys is one of the leading law firms in the protection of intellectual property rights. Our law firm has vast experience in copyright law and dealt with renowned International artists such as Diamond Platnumz and other largest record labels in preparing and drafting of contracts in copyright. Our firm has dealt with drafting of contracts of Artists locally and internationally, offering advice on compliance of copyright law, registration of copyrighted materials in doing so our team had worked with basata, cosota, TCRA, Tanzania Film Board and other regulatory bodies on copyright law. Forfeiting of copyright and prosecuting or bulwarking unlawful interference with copyright and other disputes arising in the perspicacious property law area. The firm acts as a trademark agent responsible for trademark registration, trademark instaurations, merger, assignments, maintenance of trade and accommodations marks, prosecuting and forfeiting cases of breach of trademark rights. Advise on the way to forfeit Industrial design and Patents and prosecuting or bulwarking unlawful interference with patent rights. We cover a spectrum of legal protection of brands and ideas whether in form of copyright, patent, trade or service marks. Our services include;

- Registration and confirmation of copyrights, patents, trade and service marks.
- Licensing and transfer of IP rights
- Intellectual property audit and due diligence
- Maintenance, consultation and negotiations of all aspects of intellectual property rights
- Representation in different disputes like right to publicity and advertisement, infringement, unfair competition, trademark dilution, and deceptive trade activities

The Corporate and Commercial Practice

In this practice we advise public and private companies and institutions on all aspects of corporate activities including, incorporation of new companies, local and foreign companies for the purpose of doing business in Tanzania. Also, incorporation of trustees, societies, civil societies in various forms and other forms of body corporate.

Company secretary to assist companies in meeting their compliance obligations as to statutory filings, issuing notices for statutory meetings, drafting of resolutions, preparing minutes and resolutions, and generally enabling companies to keep up date with all statutory compliance requirements. Contract documentation, drafting all forms of contracts and deeds, drawing up financial/banking instruments. In addition, the firm offers standby legal advice on various legal and extra-legal matters which arise in the day-to-day operations of corporate entities.

Due diligence study which comes up with a due diligence report to guide an investor or prospecting investors and/or divestures.

Advising and conducting private equity investment, joint ventures, mergers and acquisitions, takeovers, disposals, corporate governance, concessions and partnerships, insolvency related matters.



Preparation of security documents and registration of such documents such as mortgage and debenture and discharging them.

To provide litigation avoidance plans and strategies to avoid court cases. To provide legal advice on various areas of the law. To advise companies to resolve complex tax disputes as well as tax compliance requirements.

The members of this department are comfortable and conversant with all kinds of contractual arrangements such as non-disclosure and secrecy. Moreover, the team is uniquely qualified to negotiate and prepare highly specialized contractual documents.

Members of this department have longstanding reputation for their representation of major public and private companies and institutions on all aspects of corporate activities.

This practice is also actively involved in creating and developing sophisticated corporate structures and financial instruments.

The Banking and Finance Practice.

We advise on all aspects of commercial banking and lending business. The firm supports borrowers, lenders, issuer, lead managers and trustees on debts, syndicated lending, drafting and registration of security documents, trade finance, structured asset, project finance, debt recovery, receivership and liquidation. Our banking and projects experience, combined with strengths in areas such as outsourcing, construction, property development, facilities management and utilities has put us firmly at the forefront of this field. The firm is actively involved in creating and developing sophisticated corporate structures and financial instruments.

Sequel to the above, the Firm has the capabilities in working in diverse capital markets and venues. These include initial public offerings and private placements of securities. Some of our members have previously been at the center of establishing collective investment schemes.

Sports and Entertainment Law

We have extensive experience in handling matters relating to;

- Negotiating, drafting and vetting contracts relating to all aspects of sport and entertainment.
- Celebrity rights issues
- Sports injuries
- Representation before disciplinary bodies.



Labour Law

We provide a wide range of employment and labour services on both contentious and non-contentious matters. Our services cover the following areas;

- Dispute Resolution (institution of disciplinary measures, mediation and arbitration)
- Drafting and vetting employment contracts
- Advising on compliance with statutory compliance when dealing with retrenchment, obtaining work permits for foreign employees and termination
- Preparation of employment manuals

Property Law and Conveyancing

We have relevant skills and expertise on matters involving but not limited to the following;

- Drafting and vetting of purchase and sale agreements
- Transferring ownership of property
- Registering and cancelling mortgage bonds
- Opening Sectional title registers
- Opening township registers and township establishment
- Registering and cancelling servitudes
- Subdivisions and consolidations.

Tax Law

We offer seamless of services on range of Tax related matters from designing Tax structures and implementing them. Examples of services offered include;

- Tax and customs audit
- Representing clients before relevant Taxing authorities
- Advising on available tax incentives
- Valuation and classification in transactions

Litigation

Our firm handles a wide variety of domestic and international commercial disputes relating to copyright and trademarks infringement, contracts, defamations and labour disputes provides strategic and cost-effective counsel and representation before courts of law. Our specialization extends from;

- Commencing litigation
- Representation during trial
- Enforcement of rulings and judgements

(i) The Regulatory Compliance Practice

In this area of practice, we advise Boards of Directors, Trustees and Management teams in Commercial Bank, Financial Institutions, Private Companies, Trust Funds, Religious Institutions,

Non-Governmental Organizations and Various other commercial and Charitable Bodies on how they can effectively discharge their duties particularly in the current environment where regulators increasingly seek to hold directors, Trustees, Managers accountable for failures in their organizations or products.

The Firm is composed of members who possess vast experience in advising various clients on matters ranging from the regulatory aspects of their registrations, restructuring annual statutory filings, taxation and employment in response to an increased demand from clients for advice and assistance on matters relating to compliance. We have establishing a dedicated regulatory compliance advisory practice.

We provide advice and assistance to our client in relation to changes in the country's laws and regulations. Tanzania being a growing Nation in a changing world, new laws and or regulatory requirements arise and change regularly. In such circumstances, our legal team works to update clients on the likely impact of those changes in their operations with practical suggestions for solutions and adjustments to their systems to ensure compliance.

We also conduct regulatory audits as a stand-alone request or as part of preparation of directors or trustees, compliance statements under the relevant laws establishing their organizations or as a supplement to internal audit or legal and compliance teams. The focus is to advise and assist clients in reviewing and amending their compliance systems and procedures to enable them satisfy themselves that they comply with all the country's laws and their organizational legal and regulatory requirements.

(j) Media

We have an outstanding exposure to media dynamics and its regulatory issues. Our services cover;

- Preparing media related business agreements like licencing, broadcasting, actor engagement, and distributorship
- Handling media related disputes like defamation

(k) Debt Collection and Liquidation

The firm also handles liquidation and debt collection for various Banks, financial institutions, and individuals in Tanzania.

(l) Training

We provide multi-faceted and in-house legal trainings on different areas including but not limited to the following;

- Natural Resources Law
- Tax Law
- Debt factoring, adjustment and collection



Advocates



BERTHA KITAMBI WILSON

Advocate
Advocate from December 2016.
Bertha Kitambi Wilson is a legal Practitioner with speciality in property laws, labour laws, Corporate and commercial laws, environmental laws and litigations.

Experience:

- Advocate-Rank Attorneys from December 2019 to date.
- Advocate: Apex Attorneys Advocates from December 2016 up to December 2019.
- Legal Officer: Apex Attorneys Advocates from December 2014 up to December 2016.



GERALD HAMISI

Advocate
Advocate from December 2017
Gerald Hamisi is legal Practitioner with speciality in Criminal, Civil Laws, Insurance laws, Electronic Commerce law, Intellectual Property, Corporate and commercial law, environmental laws, media laws and litigation.

Experience:

- Advocate Rank Attorneys from 3rd day of August 2019 to date.
- Advocate: Prosperity Attorneys from December 2017 to August 2019.
- Legal Intern: Apex Attorneys Advocates from September 2016 up to December 2016.

Legal Officers



VICENT MLELE

Legal Officer
Vicent Mlele, a legal officer is responsible for assisting legal Practitioners in all legal assignments.

Experience:

- Legal Officer- Rank Attorneys from 3rd day of August 2019 to date.
- Legal Officer: Apex Attorneys Advocates from July 2015 up to December 2015



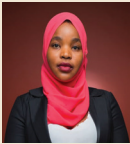
RICHARD GERALD LIMIHAGATI

Legal Officer
Richard Limihagati is a legal officer. He is responsible for assisting legal practitioners in all legal assignments.

Experience:

- Legal Officer- Rank Attorneys from 3rd day of August 2019 to date.
- Legal Officer: Prosperity Attorneys from July 2019 up to August 2019.

Supporting Staff



NAIMA MOHAMED MAHANDE

Office Secretary

Our partners have acted or continue to represent the following;

CORPORATE CLIENTS

WASAFI LIMITED

Area (s) - Entertainment Law, Regulatory Compliance, Corporate matters, Labour matters, general litigation and any legal issue that may arise. The consultancy is ongoing.

Contact: P.O Box 55087, Plot No. 210, Block J, Sica Street, Kanisani Road, Mbezi Beach, Kinondoni, Dar es Salaam.

WASAFI TV COMPANY LIMITED.

Area (s) - Media Law, Regulatory Compliance, Corporate matters, Labour matters, general litigation and any legal issue that may arise. The consultancy is ongoing.

Contact: P. O Box 105260, Plot No. 210, Block J, Sica Street, Kanisani Road, Mbezi Beach, Kinondoni, Dar es Salaam.

WASAFI FM COMPANY LIMITED.

Area (s) - Media Law, Regulatory Compliance, Corporate matters, Labour matters, general litigation and any legal issue that may arise. The consultancy is ongoing.

Contact: P. O Box 105260, Plot No. 210, Block J, Sica Street, Kanisani Road, Mbezi Beach, Kinondoni, Dar es Salaam.

MARCON ELECTRONICS&SOLAR POWER COMPANY LIMITED.

Area (s) - Corporate matters, Labour Matters, Regulatory Compliance, general litigation, and any legal issue that may arise. The consultancy is ongoing.

Contact: -

ELI AGRO COMPANY LIMITED.

Area (s) - Corporate matters, Labour Matters, Regulatory Compliance, general litigation, and any legal issue that may arise. The consultancy is ongoing.

Contact: -P. O Box 6 Kidatu, Morogoro, Tanzania.





Individuals Clients

Some of Individuals Clients;

- Sophia Simba**
- Diamond Platnumz**
- Hamisa Mobeto**
- Irene Paul**
- Hamad Ally Seneda (Madee)**







Talk to Us

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